

## INSYGH T PTY LTD MODERN SLAVERY STATEMENT 2020/21

### **Introduction:**

INSYGH T Pty Ltd takes responsibility for preventing modern slavery from occurring in our supply chain or within our business. This statement outlines the business practices in place during 2020/21 to prevent modern slavery.

### **Organisational structure, operations and supply chains**

INSYGH T Pty Ltd is an Australian private company with approximately 20 staff located in offices in various state capital cities. INSYGH T does not own or control any other entities.

INSYGH T's core business activity is professional services providing expert resources to deliver client projects. The majority of INSYGH T clients are Australian organisations.

INSYGH T expenditure for industries at higher risk of modern slavery is less than 10% including:

- ICT hardware, software, consumables
- Office supplies, furniture, stationery, print services and paper
- Food and catering agencies
- Point to point travel and courier services
- Real estate and facilities management
- Meeting and event facilities and services

The majority of INSYGH T suppliers for these industries are required to submit Modern Slavery Statements each year under the Commonwealth Modern Slavery Act 2018.

### **Preventing modern slavery in our organisation**

INSYGH T is a small business with a workforce of approximately 20 employees at any point in time including professional and administrative roles. INSYGH T also engages a limited number of subcontracted professional resources on an ad hoc basis to supplement capability and capacity to deliver client projects. Accordingly, the INSYGH T has assessed the risk of modern slavery within the organisation and its subcontractors in 2020/21 as low.

The INSYGH T Statement of Business Ethics requires ethical conduct at all times by employees and subcontractors.

INSYGHT service delivery supports client organisations in meeting their obligations under modern slavery legislation.

At any point in time at least one INSYGHT staff member has completed training conducted by Anti-Slavery Australia.

The INSYGHT Managing Director is assigned as the responsibility of ensuring INSYGHT compliance with Modern Slavery legislation and other regulatory requirements.

### **Preventing modern slavery in our supply chain**

INSYGHT seeks to maintain an ethical supply chain and does not condone illegal or unethical conduct. INSYGHT suppliers are expected to ensure their supply chain are not engaged in or complicit with human rights abuses such as slavery. INSYGHT will discontinue trading with supply chains found to engage in any form of modern slavery.

We review Modern Slavery Statements of our suppliers to assess their compliance. If one is not already published, then we request one.

In 2019/20 there were no INSYGHT suppliers found to engage in any form of modern slavery.

Accordingly, INSYGHT has assessed the risk of modern slavery within its supply chains in 2020/21 as low.

This statement has been approved by the Managing Director on behalf of INSYGHT.

Signed

Jacqueline Liyan  
Managing Director, INSYGHT Pty Limited