

## INSYGH T SUSTAINABILITY STATEMENT 2020/21

### Introduction

INSYGH T Pty Ltd is fully committed to social, environmental and financial sustainability. We apply a sustainability lense based on the United Nations Sustainable Development Goals (SDGs) to our internal business operations and in projects delivered to clients.

### Organisational structure, operations and supply chains

INSYGH T Pty Ltd is an Australian private company with approximately 20 staff located in offices in various state capital cities. INSYGH T does not own or control any other entities.

INSYGH T’s core business activity is professional services providing expert resources to deliver client projects. The majority of INSYGH T clients are Australian organisations.

INSYGH T’s consumption of materials and energy is small, and relates to the following products:

- ICT hardware, software, consumables
- Office supplies, furniture, stationery, print services and paper
- Food and catering agencies
- Point to point travel and courier services
- Real estate and facilities management
- Meeting and event facilities and services

### United Nations Sustainable Development Goals

At a minimum, INSYGH T aims to support each SDG by raising awareness. Where possible, INSYGH T also supports SDGs through:

- Taking direct, local action by INSYGH T
- Indirect support for actions by INSYGH T clients and suppliers

Sustainable Development Goals	INSYGH T actions
No Poverty	Many INSYGH T projects support public sector agencies responsible for vulnerable groups in the wider community. INSYGH T has adopted anti-slavery measures for our supply chain, as outlined in our Modern Slavery Statement published on our website.
Zero Hunger	Many INSYGH T projects support public sector agencies responsible for vulnerable groups in the wider community.
Good Health and Well Being	INSYGH T ensures a safe and healthy workplace for all staff, with no Workplace Health and Safety incidents since INSYGH T was formed in 2009. INSYGH T has adopted public health practices recommended by Government in response to the COVID-19 pandemic.

<b>Sustainable Development Goals</b>	<b>INSYGHT actions</b>
Quality Education	INSYGHT places an emphasis on knowledge transfer during all projects and seeks to employ graduates to support their career development.
Gender Equality	INSYGHT is a female-owned company and is an equal opportunity employer.
Clean Water and Sanitation	INSYGHT seeks to minimise the environmental impact generated by its business operations though using environmentally sustainable products and supply chains, and minimising consumption of materials and energy.
Affordable Clean Energy	INSYGHT seeks to minimise the environmental impact generated by its business operations though using environmentally sustainable products and supply chains, and minimising consumption of materials and energy.
Decent work and economic growth	INSYGHT seeks to employ graduates to support their career development and seeks to generate local employment in regional areas as a result of projects for clients. INSYGHT has adopted anti-slavery measures for our supply chain, as outlined in our Modern Slavery Statement published on our website.
Industry, Innovation and Infrastructure	Many of INSYGHT's projects deliver improvements in industry, innovation and infrastructure.
Reduced Inequalities	INSYGHT is an equal opportunity employer. Support the marginalised and disadvantaged
Sustainable Cities and Communities	INSYGHT staff use public transport as first preference. Several INSYGHT projects support sustainable cities and communities.
Responsible Consumption and Production	INSYGHT seeks to minimise consumption of materials and selects environmentally sustainable suppliers and products.
Climate Action	INSYGHT seeks to minimise the carbon footprint generate by its business operations.
Life Below Water	INSYGHT removed plastic bags from business operations.
Life on Land	INSYGHT seeks to minimise the environmental impact generated by its business operations though using environmentally sustainable products and supply chains, and minimising consumption of materials and energy.
Peace Justice and Strong Institutions	Many INSYGHT projects support public sector agencies responsible for justice and other vital institutions.
Partnerships	Many INSYGHT projects support public sector agencies responsible for social and environmental sustainability.

The INSYGHT Managing Director is assigned as the responsibility of ensuring INSYGHT operates as a sustainable business including compliance with any regulatory requirements.

This statement has been approved by the Managing Director on behalf of INSYGHT.

Signed

Jacqueline Liyan  
Managing Director, INSYGHT Pty Limited